## Milwaukee County Personnel Review Board Meeting Minutes – April 12, 2016

### I. Roll Call

Board President Daniel Dennehy called to order the regular meeting of the Personnel Review Board at 9:00 a.m. on Tuesday, April 12, 2016, in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Mr. Greg Renz, Mr. Rufino Gaytán III, Ms. Mary K. Bruno, Ms. Susan Lueger, and Mr. Daniel Dennehy.

### II. Approval of the Minutes of the March 29, 2016 Meeting

Ms. Bruno moved, Ms. Lueger seconded, and the Board, by unanimous vote (5-0), approved the minutes of the March 29, 2016 meeting.

### III. Communications and/or comments from the public, if any

None.

### IV. Correspondence

None.

### V. First Appearances

#### A. DISCHARGES

### DEBBIE STRICKLAND, AIRPORT MAINTENANCE WORKER ASSISTANT, DOT

Case #2-4305 dated 03/29/2016

The Board heard the report of Attorney Paul Kuglitsch, Deputy Corporation Counsel, that Debbie Strickland had resigned from her position in County Service. The Board acknowledged the resignation of Debbie Strickland and closed this case.

#### **B. SUSPENSION & DISCHARGES**

### RALPH ROBY, CORRECTION OFFICER 1, OFFICE OF THE SHERIFF

Case #1-4310 dated 03/29/2016 for IA #16-011

Case #1-4311 dated 03/29/2016 for IA #16-015

Case #1-4312 dated 03/29/2016 for IA #16-047

Case #1-4313 dated 03/29/2016 for IA #16-048

The Board heard the report of Attorney Paul Kuglitsch, Deputy Corporation Counsel, that Ralph Roby had resigned from his position in County Service. The Board acknowledged the resignation of Ralph Roby and closed this case.

### DARRYL BARNOWSKI, CORRECTION OFFICER I, OFFICE OF THE SHERIFF

Case #1-4302 dated 03/18/2016 for IA #16-012 Case #2-4303 dated 03/18/2016 for IA #16-030 Case #2-4304 dated 03/18/2016 for IA #16-045 (See Item VI.A. below)

#### C. SUSPENSIONS

### JOHN WEBER, CORRECTION OFFICER 1, OFFICE OF THE SHERIFF Case #1-4306 dated 03/29/2016 for IA #16-010

The Board heard the report of Attorney Paul Kuglitsch, Deputy Corporation Counsel, that John Weber had submitted a signed waiver of hearing on the Notice of Suspension. Ms. Bruno moved, Ms. Lueger seconded, and the Board, by unanimous vote (5-0), accepted the waiver and closed this case.

### GWENDOLYN BOLLING, CLERICAL ASSISTANT II, OFFICE OF THE SHERIFF

#### Case #1-4307 dated 03/29/2016 for IA #16-031

The Board heard the report of Attorney Paul Kuglitsch, Deputy Corporation Counsel, that Gwendolyn Bolling waived her right to a hearing within 21 days and requested a hearing certain. Ms. Bruno moved, Ms. Lueger seconded, and the Board, by unanimous vote (5-0), continued the matter for hearing certain on May 10, 2016.

### PEDRO RUIZ, CORRECTION OFFICER 1, OFFICE OF THE SHERIFF Case #1-4308 dated 03/29/2016 for IA #16-009

The Board heard the report of Attorney Paul Kuglitsch, Deputy Corporation Counsel, that Pedro Ruiz had submitted a signed waiver of hearing on the Notice of Suspension. Ms. Bruno moved, Ms. Lueger seconded, and the Board, by unanimous vote (5-0), accepted the waiver and closed this case.

### VANIA RIDLEY, CORRECTION OFFICER 1, OFFICE OF THE SHERIFF Case #1-4309 dated 03/29/2016 for IA #16-034

The Board heard the report of Attorney Paul Kuglitsch, Deputy Corporation Counsel, that Vania Ridley waived her right to a hearing within 21 days and requested a hearing certain. Ms. Bruno moved, Ms. Lueger seconded, and the Board, by unanimous vote (5-0), continued the matter for hearing certain on May 10, 2016.

## CHAD HALDEMANN, DEPUTY SHERIFF I, OFFICE OF THE SHERIFF Case #1-4314 dated 03/29/2016 for IA #16-004 Case #1-4315 dated 03/29/2016 for IA #16-017

The Board heard the report of Mr. Roy Felber, on behalf of the Milwaukee Deputy Sheriff's Association, that Chad Haldemann had submitted a signed waiver of hearing on the Notices of Suspension. Ms. Lueger moved, Mr. Gaytán seconded, and the Board, by unanimous vote (5-0), accepted the waiver and closed this case.

### VI. Hearings

#### A. SUSPENSION & DISCHARGES

### DARRYL BARNOWSKI, CORRECTION OFFICER I, OFFICE OF THE SHERIFF

Case #1-4302 dated 03/18/2016 for IA #16-012

Case #2-4303 dated 03/18/2016 for IA #16-030

Case #2-4304 dated 03/18/2016 for IA #16-045

At 4:27 p.m., Ms. Bruno moved, Ms. Lueger seconded, and the Board voted 5-0 to go into closed session to deliberate on the Darryl Barnowski matters, Case #2-4255 in the Walid Taleb matter, and personnel matters. At 5:55 p.m., the Board reconvened in open session.

Ms. Bruno moved, Mr. Renz seconded, and the Board, by unanimous vote (5-0), found the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraphs (l), (o), and (cc), and upheld the Charges for Suspension and Discharges.

#### **B. DISCHARGES**

# WALID TALEB, CORRECTION OFFICER I, HOUSE OF CORRECTION Case #2-4254 dated 08/05/2015 for HOC IA #15-074 Case #2-4255 dated 08/05/2015 for HOC IA #15-082

Due to time constraints, the Board needed to continue the hearing for Case #2-4254 in the Walid Taleb matter. The Board scheduled the continuation of Mr. Taleb's hearing for May 18, 2016.

At 4:27 p.m., Ms. Bruno moved, Ms. Lueger seconded, and the Board voted 5-0 to go into closed session to deliberate on the Darryl Barnowski matters, Case #2-4255 in the Walid Taleb matter, and personnel matters. At 5:55 p.m., the Board reconvened in open session

Ms. Bruno moved, Mr. Renz seconded, and the Board, by varying votes of (5-0) and (3-2), found the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraphs (k), (l), (t), and (u). The Board did not find a violation of Milwaukee County House of Correction Rule 202.23.

Ms. Bruno moved, Mr. Renz seconded, and the Board, by vote of (4-1), reduced the discharge to a time-served suspension.

### **VII.** Personnel Matters

At 4:27 p.m., Ms. Bruno moved, Ms. Lueger seconded, and the Board voted 5-0 to go into closed session to deliberate on the Darryl Barnowski matters, Case #2-4255 in the Walid Taleb matter, and personnel matters. At 5:55 p.m., the Board reconvened in open session.

### VIII. Adjournment

Mr. Gaytán moved, Ms. Bruno seconded, and the Board, by unanimous vote (5-0), adjourned the meeting at 5:55 p.m.

Minutes submitted by: Rebecca M. Janz, PRB/Ethics Board Administrator